Pathways to Work: How a mass-media communication campaign can elevate meaningful employment opportunities for people with disabilities

Presented by:

West Livaudais, Oregon Office on Disability and Health Joe Basey, Eugene Adaptive Recreation Center Erin Taylor, Oregon Office on Disability and Health Megan Gerdes, Oregon Health Authority





Introductions – Moderator



West Livaudais Program Coordinator Oregon Office on Disability and Health





Introductions – Panelists







Joe Basey Adaptive Recreation Instructor Disability Rights Advocate Eugene Adaptive Recreation Center

Erin Taylor Health Promotion Coordinator Oregon Office on Disability and Health

Megan Gerdes Health Promotion Strategist Oregon Health Authority





30th Anniversary of the Americans with Disability Act (ADA)







Health Disparities

Health Indicators	Health Disparities (Oregonians with Disabilities are)
Healthcare Access	 More likely to avoid seeing a doctor due to cost Less likely to visit a dentist
Health Behaviors	 More likely to describe health as fair/poor Higher BMI More likely to smoke, and smoke more cigarettes per day Less likely to engage in physical activities More likely to develop stress due to food and rent insecurity
Prevention and Screening	 More likely to have falls, and injuries due to falls Less likely to have a mammogram to screen for breast cancer Less likely to have a PAP test to screen for cervical cancer
Social Determinants of Health	 Less education Lower income Lower employment Less likely to own a home





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Removing job barriers

Barriers to employment are barriers to a healthy life. When you can't get a job, you can't support yourself or your family. Nutritious food, stable housing and health care are harder to come by. It's difficult, if not impossible, to be self-sufficient and to participate fully in the world around you. It's easy to become isolated and depressed.

For the one in four Oregon adults who live with a disability, the biggest barriers to meaningful, good-paying work are not their own limitations. Their greatest obstacles are built into the world around them.



Video #1 *Everyone benefits from hiring people with disabilities*



Everyone benefits from hiring people with disabilities

Physical obstacles and employer attitudes block many adults with disabilities from the world of work. Ian Jaquiss of Oregon Health and Science University and Dr. Gloria Krahn of Oregon State University explain how jobs matter to health for all of us. They correct false assumptions and describe the many benefits to employers who hire people with disabilities.

→ <u>Video Transcript</u>

https://placemattersoregon.com/work/removing-job-barriers/





Video #2 Outdoor adventures with cerebral palsy



Outdoor adventures with cerebral palsy

Like many Oregonians, Xavier Chenault loves to ski on Mt. Hood and explore new trails in the outdoors. He's also among the 25% of Oregon adults who live with a disability. Xavier, who lives in Corvallis, wants people to understand that having cerebral palsy doesn't stop him from being active and adventurous. Don't assume anything before you get to know him.

→ Video Transcript

https://placemattersoregon.com/work/removing-job-barriers/





Video #3 *Overcoming job barriers for people with disabilities*



Overcoming job barriers for people with disabilities

Thirty years after passage of the Americans with Disabilities Act (1990), Joe Basey and Xavier Chenault continue to face hurdles that people without disabilities don't. Joe, a recreation instructor for the city of Eugene, and Xavier, a college student from Corvallis, share how they're overcoming barriers to employment and to leading full, healthy lives.

→ Video Transcript

https://placemattersoregon.com/work/removing-job-barriers/





Questions & Answers





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www.ohsu.edu/oodh



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https://placemattersoregon.com/work/





To learn more about the Place Matters Oregon campaign visit:

https://placemattersoregon.com





What is one thing you can do in the future to close the gap for people with disabilities in your community?





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